

An inclusive and diverse community





Our vision

In 2040, Maroondah will be an inclusive and equitable community where all people are valued, supported and socially connected, and diversity is embraced and celebrated.

Our community said

We value the diversity of Maroondah and we are proud to be a welcoming and inclusive community. Equity in the community is highly valued and there is a need to ensure that vulnerable groups continue to be supported and empowered. It is important there is a diverse range of safe and affordable housing to meet the needs of all population groups. There is a strong desire to see more volunteering and learning opportunities that promote social inclusion among community members of all ages, abilities and backgrounds.

The path ahead

In partnership, we will promote inclusion for all through creating places, spaces and opportunities that promote social connection. Together we will empower our most vulnerable communities to break cycles of disadvantage. As a community we will celebrate and embrace the diversity of all people, promoting equity, respect and understanding.

“My wish for Maroondah is to see more affordable housing so that Maroondah remains a place where people of all backgrounds can live and thrive.”

Key directions

An inclusive community

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| <p>7.1 Support people of all ages, abilities and backgrounds to be connected, valued and empowered within their local community through accessible and inclusive services, programming and facilities</p> <p>7.2 Ensure social inclusion principles inform the planning for local services, programs and community infrastructure</p> <p>7.3 Work in partnership to break cycles of poverty and socio-economic disadvantage, particularly within marginalised and vulnerable communities</p> <p>7.4 Advocate and promote the diverse provision of safe and affordable housing options in accessible locations to suit a range of lifestyle and life-stage requirements</p> | <p>7.5 Promote and create opportunities for social interactions, learning, mentoring, skills transfer and volunteering for people from all ages, abilities and backgrounds</p> <p>7.6 Support community members to age in place, live in accessible neighborhoods and remain socially connected</p> <p>7.7 Advocate for increased support and enhanced services to meet the diverse needs of carers</p> <p>7.8 Work in partnership to facilitate and promote sustainable social enterprises that create local community connections, inclusion and empowerment</p> |
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A diverse community

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| <p>7.9 Work in partnership to empower the community to respect, understand and embrace diversity</p> <p>7.10 Work in partnership to support the equity and inclusion of culturally and linguistically diverse communities, including refugees, new arrivals and interfaith communities</p> <p>7.11 Support and celebrate the unique cultural diversity, heritage and languages of communities in Maroondah</p> | <p>7.12 Acknowledge, recognise, value and support our indigenous heritage, culture and communities</p> <p>7.13 Advocate and promote equity, safety and inclusion for all genders, sexualities, gender identities, and sex identities</p> |
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Community indicators of progress

Inclusive	Household stress	Percent of Maroondah households in the lowest 40% of incomes who are paying more than 30% of their usual gross weekly income on housing costs
	Rental affordability	Percent of private rental properties in Maroondah that are affordable to people on statutory incomes
	Social equity	Relative Socio-Economic Disadvantage of Maroondah
	Sense of community	Percent of Maroondah residents who agree people are willing to help in their neighbourhood Percent of Maroondah residents who agree they live in a close-knit neighbourhood
	Social connectedness	Percent of Maroondah residents who agree people in their neighbourhood can be trusted
	Volunteerism	Percent of Maroondah residents who actively volunteer
Diversity	Settlements	Number of migrants and refugees settling in Maroondah

