

## Council's Commitment to Child Safety

Maroondah City Council is committed to ensuring the safety and wellbeing of children and young people. We have a zero-tolerance approach to child abuse. We are committed to creating and maintaining a child-safe and child-friendly organisation where all children and young people are valued and protected from abuse.

All children and young people regardless of their age, gender identity, sexual orientation, ethnicity, religious beliefs, ability and family background have the right to be protected from harm and to be treated with dignity and respect. We are an inclusive organisation that recognises and respects diversity, and we are committed to proactively supporting and building the cultural safety and inclusion of all children and young people in Maroondah.

We recognise the distinctive history and experience of Aboriginal and Torres Strait Islander people, and respect and observe their cultural rights. We are committed to creating a culturally safe and inclusive environment in which the diverse and unique identities, experiences and cultural rights of Aboriginal and Torres Strait Islander children and young people are respected and valued.

As a child safe organisation, we are committed to providing welcoming, safe and accessible environments where all children and young people feel valued, are listened to, and are genuinely considered and involved in decisions that affect their lives.

The wellbeing and safety of the children and young people in our care will always be our priority. We have specific policies, procedures and practices in place to support our people to achieve these commitments.







